What is happening?
In August 2018, the Campus Services and Student Life leadership team, at the request of senior Institute leadership, began imagining the next stage of health and well-being support, resources, and leadership models for Georgia Tech. Approaches were developed over Fall 2018. Late in 2018, unit leadership began to work formally on strategy development as well as partnering on specific initiatives focused on mental health care and well-being.

Changes to the current approach:
The new teaming structure creates a broader mission, adds new resources, and recognizes that campus health and well-being spans divisions by:
- Dissolving the former H&WB directorate and eliminating the vacant leadership role.
- Redirecting resources to form the new Center for Assessment, Referral and Education (CARE), providing a single entry point for students to all mental health resources. CARE will have a primary reporting line to Student Life and secondary line to Campus Services.
- Aligning Health Initiatives more closely with Student Life through a primary reporting line, with a secondary line to Campus Services. This reflects the close interdependencies of the student-focused educational and care mission of Health Initiatives and other Student Life units.

Essential elements of new approach:
- Five units working together. The larger team solidifies and builds on the existing relationships between units. Unit leaders have already been engaged in developing shared vision and mission statements, and a draft definition of well-being that can be finalized with campus partners.
- Jointly led by Vice President and Associate Vice President. Health and well-being spans divisions, and we approach it with a true spirit of teamwork. This involves leaders and caregivers at all levels.
- Common strategic goals, shared measures of progress, and strong resource plans. The leaders will engage their teams in ensuring their goals, metrics, and resource planning are aligned with the shared vision. Additional resources have already been recognized and funded in terms of counseling, psychiatry, and communications.